



Did your employment with the police commence before 1/4/15?

No

Remedy does not apply to you as your employment did not commence prior to the introduction of the Police Pension Scheme 2015.

Yes

Were you in a Legacy scheme on 31/3/12 & 1/4/15 or on a qualifying break of less than 5 years at this time?

No

Remedy does not apply to you as you were either retired/left before the introduction of the 2015 CARE scheme or commenced employment after 1/4/2015.  
**NOTE** - There is an outstanding question on the definition of a qualifying careerbreak?

Yes

Are you still an active officer?

No

Is your pension in payment?

No

**After the implementation of legislation** you will be offered a choice of reformed or legacy scheme benefits for the period 1/4/2015 to the earlier of 31/03/2022 or your date of leaving the scheme.

Yes

You will be offered a choice of reformed or legacy scheme benefits for the period 1/4/2015 to the date of your retirement after the implementation of legislation.  
**Please note:** Immediate detriment remains under discussion and may be extended to existing retirees before remedy has been applied fully. If this is the case you will be contacted with further information and options for converting all of your benefits to legacy scheme benefits.

Yes

Are you due to retire before 01/10/2023?

No

You are due to retire after the implementation of legislation and will be offered a choice of Legacy or Reformed scheme benefits for the remedy period upon your retirement.  
**Please Note:** The ability to offer benefits based on Immediate Detriment terms is dependent on your employer having a policy in place. In addition a number of issues remain outstanding which require further clarification from the Home Office / Government. Because of this, benefits offering Immediate Detriment will be subject to review on a case by case basis.

Yes

You will retire under the current regulations. You will be offered a choice of reformed or legacy scheme benefits for the period 1/4/2015 to the date of your retirement after the implementation of legislation.  
**Please note:** Immediate detriment remains under discussion and may be extended to existing retirees before remedy has been applied fully. If this is the case you will be contacted with further information and options for converting all of your benefits to legacy scheme benefits.